

**AC - 013**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 5, 2015, are as follows: Average increases of 14 cents (1.4 percent) for Level 1 and 18 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1198	9.92	12.29	8.49
CASHIER-CHECKER	1572	9.66	22.51	8.05
CUSTOMER SERVICE ASST	87	9.91	12.47	8.21
TELLER	299	11.81	12.57	11.40
RECREATION ATTENDANT	115	9.69	11.51	8.05
DESK CLERK	218	10.53	11.96	9.93
<b>NF - 2</b>				
HEAD SALES PERSON	138	11.83	16.70	10.77
STORE DETECTIVE	39	13.32	18.25	12.45
HEAD CUSTOMER SVC ASST	97	12.97	13.38	12.08
PAYROLL CLERK	11	18.11	22.51	15.51
SECRETARY	70	13.32	16.37	11.44
ACCOUNTING TECHNICIAN	69	17.37	19.81	12.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	253	13.99	18.31	13.08
EXECUTIVE SECRETARY	11	24.06	28.24	15.77

**WAGE AREA : #013 Pima, Arizona**  
**ORDER DATE : October 1, 2015**  
**SURVEY : #031/032-56**